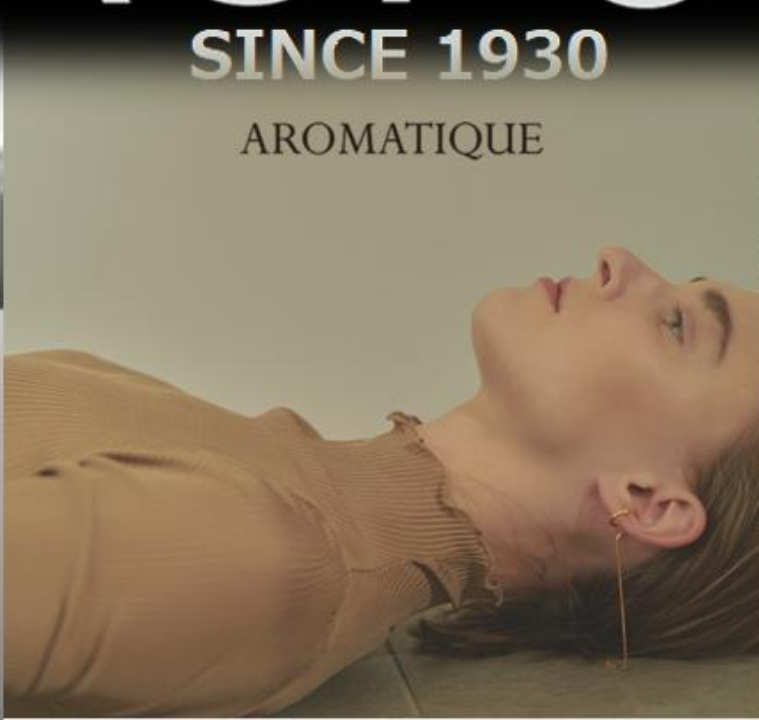


TAKAGI Co., Ltd.

SINCE 1930

AROMATIQUE



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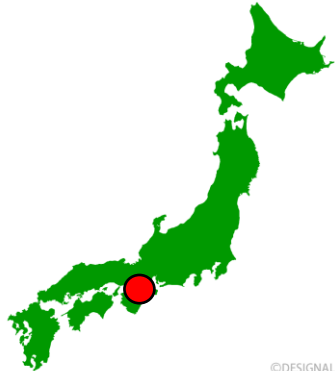
- 1. About Us**
- 2. Our Strength & Differentiator**
- 3. Recruitment**



1. About Us

Our company has 95 years of history.

Establishment	1930
Business Description	Manufacture and sales of underwear
CEO	Mai Takagi (Ms.)
Head Office	Nara Japan
Number of Employees	About 60 employees



©DESIGNALIKIE



Learning from the past, innovating for the future



CEO
Mai Takagi

Founded in 1930, Takagi has been built on the wisdom of those who came before us. As the fourth-generation CEO, my mission is to learn from this legacy and create a new Takagi—staying true to our pursuit of genuine comfort while boldly shaping the future.

溫故知新

Our Philosophy



Focusing on Real Comfort



**Human first
culture**



**Equal
conscious in
future**



**Environmental
future**

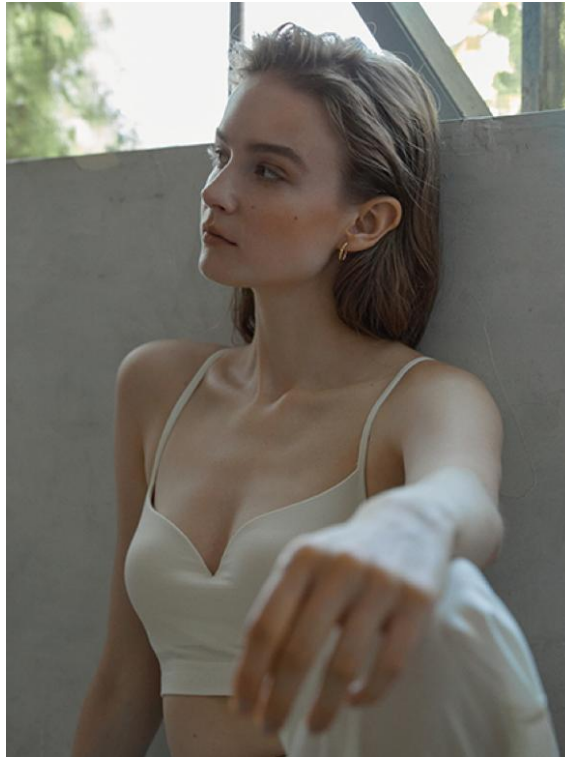


Our Main Products

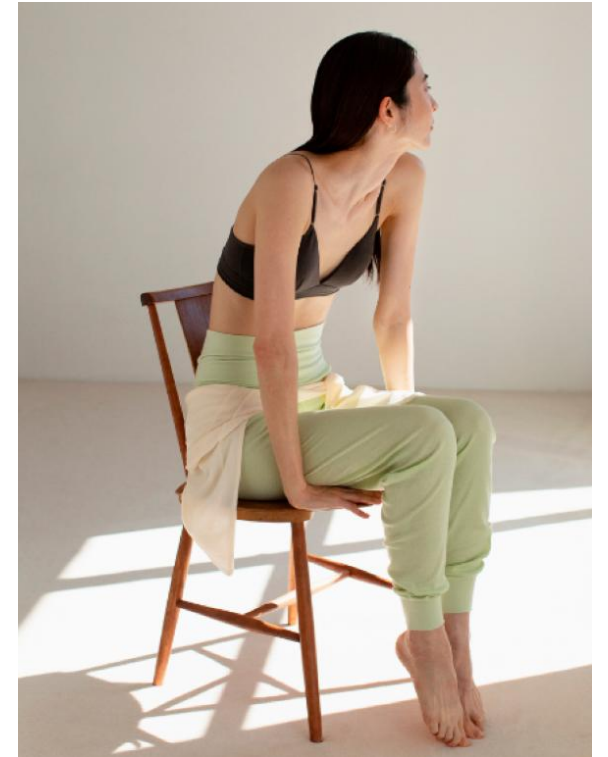
bodyhñts



AROMATIQUE



ayame.®



All our brands meet the concept of “Comfort”.

Our underwear is sewn in our group factories.

TAKAGI Group Total: 420 employees , 5,800,000 pcs/year



Japan 200,000pcs Vietnam 4,000,000pcs China 1,600,000pcs



2 . Our Strength & Differentiator

Our History

We have manufactured women's underwear for over 90 years in Nara Japan. There have been good and bad times. After a lot of trial and error in our long history, our company is filled with the wisdom from our various experiences. Our workers' passion for manufacturing and love for the company have helped to continue our business.



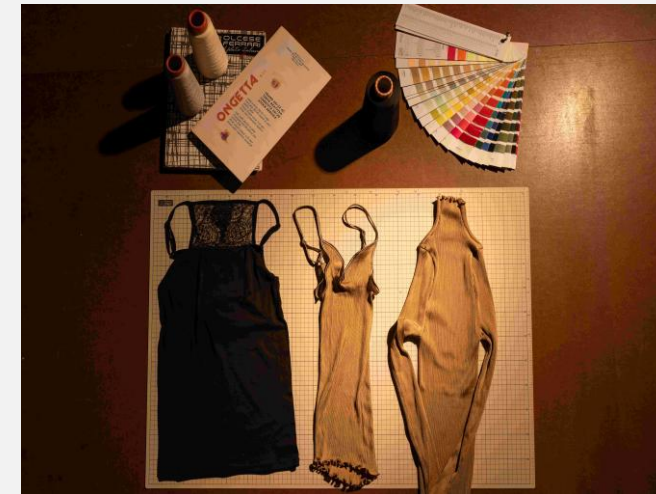
**The Founders:
Kazou Takagi
and
Ayame Takagi**



**Our Factory
around 1970**



**Our Planning
Meeting around
1980**



**Launching our
own brand, now
selling worldwide**

Our focus: Training Programs

Well-Developed Training Programs [Our focus for people]

① Opportunities to Learn Useful General Knowledge and Manners for Workers







② Opportunities to Learn our Business and Products



Our executives and workers act as lecturer.

Our Strength: Good Working Environment

We have created a good working environment to improve work-life balance for our employees.

- ◆ Supporting remote work, depending on your job.  (Including working outside of your home)
- ◆ Flextime  (For 7 hours and 40 minutes between 7:00 and 19:00)
- ◆ Five-day work week (Monday to Friday), 124 days off per year including National holidays
- ◆ Percentage of Parental Leave Used: 100%
- ◆ Subsidies for using daycare for sick children is available.  
- ◆ Aside from the paid leave, the parental leave and the nursing-care leave are available.



3. Recruitment

Job Position: Sales

1. Dear Hiring sales position

Job Information ①

**Job
Department**

Overseas Sales (Mainly B2B in Asia)

**Job
Description**

- Create a list of prospective overseas brick-and-mortar and online retailers, mainly in Asia.
- Contact them via email to propose carrying our products.
- If we receive a reply, arrange a video conference for business discussions.
- Send product samples so they can experience the quality firsthand.
- Work toward securing purchase agreements.
- Visit them in person for final negotiations.
- Prepare presentation materials, including product introduction videos.



Ms. Murato, Overseas Sales Manager, joined Takagi after overseas sales and management experience at a major electronics firm. She will train you.

2. Dear Hiring Production Management Role

Job Information ①

**Job
Department**

Production Management (Mainly in Asia)

**Job
Description**

- Check delivery schedules and product quality for our clothing products.
- Communicate in English by phone and email with:
 - Our own sewing factories in Vietnam and China
 - Overseas material suppliers
- Make sure production is going according to plan.
- If there is a problem:
 - Visit factories to find and fix the issue.
 - Work together with local staff to solve problems quickly.



Mr. Matsumoto, Production Management Manager, has experience in China and Vietnam factories and travels monthly. He will train you with his extensive manufacturing knowledge.

Salary and Benefits

**○Monthly Salary: JPY250,000 ※gross salary
net salary about JPY 206,000**

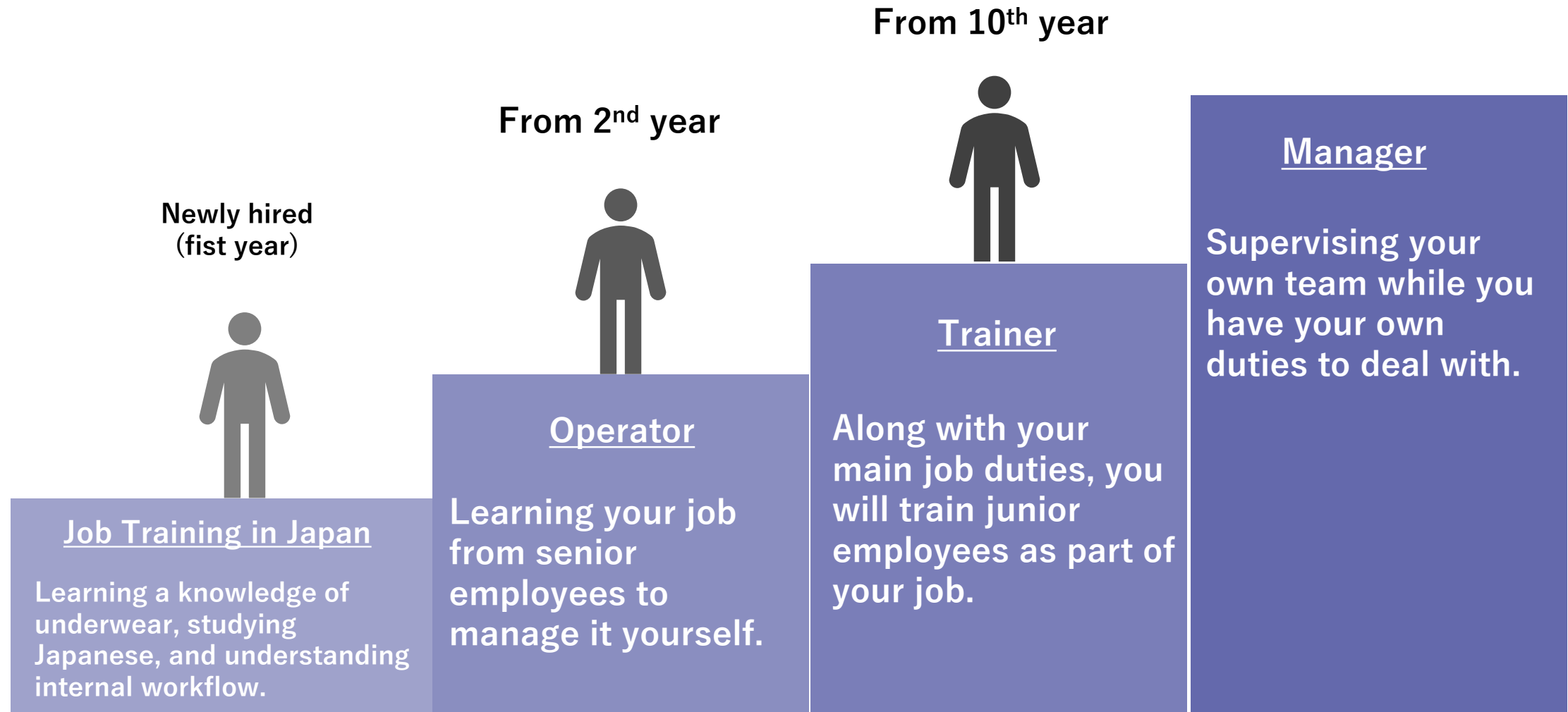
○Salary Revision: every April

**○Benefits: Performance-based bonus,
Overtime Pay
Commuting Allowance**

Recruitment: Job Requirements

Job Requirements, and Working Hours	
Education	Japanese vocational school, University, Junior College graduates, or above.
Target Applicants	Job applicants who will graduate in March 2026, or have already graduated.
Required Skills	Japanese Level: JLPT N2 or above, English Level: Daily Conversation Microsoft Excel: Basic Operation Level
Welcomed Skills	Proactive person who is comfortable with overseas business trips. Native level language abilities in a language other than Japanese.
Working Hours	Flextime : Working for 7 hours and 40 minutes between 7:00 and 19:00 ※It is the working hours when you work in Japan.
Holidays/Vacations	Five-day work week (Monday to Friday) 124 days off per year including National holidays

Recruitment: Career Path



This career path is only an example, and those who achieve outstanding results may be promoted early.

Recruitment: Ideal Candidate Profile

1. Those who **support with TAKAGI's philosophy** and put mutual comfort first in both the workplace and during business negotiations.
2. Those who are comfortable with **overseas business trips** between Japan and other countries, including their own country.
3. Those who are interested in **underwear** and are eager to learn about **fabrics, yarn, and knowledge of sewing**.