

**Takasago Fluidic Systems** is a specialist manufacturer of miniature chemically inert valves and pumps for than 65 years.

Our products can be found in products from cells to space ! Analytical , Agriculture, Automobile , Food & Beverage and Medical devices are some of the main fields we cater to.



Our corporate mission is “Helping innovators of the world realize their dreams”.

No one can catch up with us in terms of number of challenge, idea and know-how. This is one of the reason why our products are far superior to those of our competitors.

# What Takasago is all about!

## Available positions

Position	Designer *Designing new valves and pumps
Language	Japanese-language ability equivalent to JLPT level 3
Required degree	Mechanical engineering or Electric engineering
Initial monthly salary	PhD 252,000 JPY B.Sc. 228,000 JPY *gross income These are just example. Details will be provided at the time of offer.
Raise and bonus	Raise: once a year (October) Bonus: twice a year (June and December)
Working hours	Flexible-hours system is available (core time: 11:00~15:00)
Holiday	2 days off per week, national holidays, 7 days for year-end and New Year holidays, 3 days for summer vacation, annual paid day off (10 days granted in the first year), Celebration or condolence leave, annual holidays: 124 days (actual for 2025)
Social insurance	Health insurance, Employee pension, Unemployment insurance, Labor insurance

## Working conditions & Environment

- Relocation subsidy system (up to 300,000 JPY) upon joining the company
- Remote work
- Employees take 13 days a year of paid leave on average
- Employee stock ownership program (after 1 year of employment)
- Pre-employment language study support
- In-house online campus, qualification acquisition incentive programs
- Club activities including futsal and tennis

## Contact Information

Takasago Fluidic Systems HR representative: Saki NAKANO  
66 Kakitsubata, Narumi-cho, Midori-ku, Nagoya recruit@takasago-elec.co.jp

WEB

LinkedIn



# Takasago Fluidic Systems

## Selection Process

### 2027



Thank you for the interest in Takasago Fluidic Systems. We are currently recruiting people who wish to join our company after April, 2027. Please review this brochure before proceeding with the selection process.

### Regarding Selection Process

Document Screening ⇒ Interviews (typically 1-2 interviews) ⇒ Offer

#### 【Document Screening】

After application through our web site, please check the following and submit these in PDF format by e-mail to us.

- Resume
- Official Transcript  
B.Sc., B.E., B.Tech., M.S. & Ph.D..
- Certificate of Degree  
B.Sc., B.E., B.Tech., M.S. & Ph.D..
- Certificate of Japanese (If any)

\*If these documents are written in English, you can submit them without translation. (Documents written in Japanese are, of course, welcome.)

#### 【Interviews】

Once passing the document screening, we offer online interviews via Teams.

\*Interviews usually last 15 to 30 min.

\*The interviews will be offered both in Japanese and in English. However, to assess your Japanese proficiency, you will be required to speak in Japanese as much as possible.

\*In the middle of the selection process, we may arrange an online or on-site meeting with our colleagues to share their first-hand opinions about Takasago.



If you have any questions or concerns, don't hesitate to contact us.

**We can be reached at**

CEO : Haru HIRATANI HR : Saki NAKANO

E-mail [recruit@takasago-elec.co.jp](mailto:recruit@takasago-elec.co.jp)

<https://www.takasago-fluidics.com/>