



ABSTRACT

Disaster Management Act, 2005 – COVID -19 – Standard Operating Procedure (SOP) for bringing guest workers from other States to Tamil Nadu - Orders Issued.

Revenue and Disaster Management Department, Disaster Management Wing, D.M.I(2) section

G.O.(Ms) No. 389

Dated 27.07.2020

சார்வரி வருடம், ஆடி 12,
திருவள்ளூர் ஆண்டு 2051

Read:

1. G.O.Ms.No.172, Revenue & Disaster Management (DM-II) Department, dated 25.03.2020 and addendums issued thereon.
2. Government of India, Ministry of External Affairs, Letter No.40-3/2020-DM-I(A), dated 15.04.2020 and 29.04.2020.
3. G.O.Ms.No.193, Revenue & Disaster Management (DM-II) Department, dated 15.04.2020.
4. G.O.Ms.No.198, Revenue & Disaster Management (DM-II) Department, Dated 20.04.2020.
5. G.O.Ms.No.215, Revenue and Disaster Management (DM-II) Department, dated 30.04.2020.
6. G.O.Ms.No.218, Revenue and Disaster Management (DM-II) Department, dated 03.05.2020.
7. G.O.Ms.No.219, Revenue and Disaster Management (DM-II) Department, dated 03.05.2020.
8. G.O.Ms.No.324, Revenue and Disaster Management (DM-II) Department, dated 30.06.2020

ORDER:

In the reference first to eighth read above, the Government have issued orders with regard to the guidelines to be followed during the lock down period in adherence to the notifications issued by Ministry of Home Affairs, Government of India from time to time.

2. The Labour and Employment Department has stated that, prior to Covid-19 pandemic, few lakh guest workers native of different States worked in various industries and service sectors in Tamil Nadu. Subsequent to lockdown,

more than three lakh guest workers have returned to their native places. That Department has also stated that, subsequent to unlock down announced by Government of India, State Government has taken various steps to revive the industrial and economic activities in the State of Tamil Nadu with certain restrictions and protocols. Currently, trains are being operated only between Chennai and New Delhi and train traffic to other parts of India has been temporarily stopped. A number of representations have been received by the Government regarding permitting of guest workers by companies/man power agencies.

3. Now, the Labour and Employment Department has proposed certain Standard Operating Procedure (SOP) for bringing guest workers from other States to Tamil Nadu.

4. The Government accordingly issues the following Standard Operating Procedure (SOP) for bringing guest workers from other States to Tamil Nadu:-

SOP for bringing guest workers from other States to Tamil Nadu

- i. Every company/manpower agency which wants to bring the guest workers to Tamil Nadu shall apply to the District Collectors through Tamil Nadu e-PASS furnishing the details of all the guest workers including their names, residential address, Aadhar number, Mobile number, proposed address of work place, details of vehicles, proposed place of quarantine etc.,
- ii. The District Collector will examine the request and give approval online.
- iii. The individuals have to be transported at the cost of company/manpower agency through bus, van etc.,
- iv. All the individuals must be thermally screened before they board bus or van.
- v. On arrival in Tamil Nadu, all the individuals have to be tested using RT-PCR method at the cost of company/manpower agencies. All the individuals who test positive shall be sent to hospital for treatment. All the individuals who test negative shall be sent for 'room quarantine' for 14 days at a suitable place identified by the contractor/manpower agencies and approved by the district administration.
- vi. During 14 days quarantine, if any individual develops symptoms, they must be tested for Covid-19.
- vii. All the individuals who are asymptomatic and who have completed 14 days of 'room quarantine' can be deployed in work sites duly following hygiene practices such as washing with soaps, wearing of masks, social

distancing and other standard health protocol. Everyday all the workers must be thermally scanned at work site.

- viii. Guest workers must be imparted health education using appropriate language by the company/ manpower agencies.
- ix. The place of stay of guest workers should be well ventilated, hygienic and they must be periodically educated on the health and hygiene protocol.
- x. Employees are requested to comply with the provisions of the Interstate Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979. In cases, where it is not possible to comply with the regulations of the above Act due to pandemic created special situations employer should mandatorily register the migrant workers in the online portal of Labour Department <https://labour.tn.gov.in/ism> with relevant details in the format prescribed as a temporary measure.

(BY ORDER OF THE GOVERNOR)

K.SHANMUGAM
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