Example

All persons insured as of July 1 this year (excluding those who have acquired gualification on and after June 1) are the subject of this Notification.

Enter the amount of remuneration paid to subject persons insured during April, May, and June, the average amount, etc. With relation to persons insured as of May 19 for whom input processing has been performed by a pension office, etc., the name, date of birth, previous standard monthly remuneration, etc. are printed out.

Date of submission of this Notification In principle, submit the Notification of Basic Amount for Calculation on or before July 10. Health insurance **Basic amount for calculation of monthly** Employees' pension remuneration of person insured insurance "A) Person insured reference number" Notification of Basic Amount for Business establishme column Calculation serial number reference code The numbers of health insurance Person insured identification certificates are printed out in $(4)_{Type}$ (5) (6) Amount of previous standard monthly remuneration (2) \bigcirc Date of birth Name of insured reference numbe numerical order. 18 Remarks Sum total of monthly remuneration for plicable years and Monthly income (12) the months whose number of basis days months of payment is not less than se reduction) is given) Number of 15 14 Corrected average am basis days of Amount in payment of 11) Total Amount in kind "B) Name of person insured" column currency *Month sche *Amount of standard monthly remuneration after determination 19) The name is printed out in katakana in some cases. If there is any mistake, submit a Notification of Change (A) (1) 1 5 (6) (Correction) of Name (available at a 9 年 pension office, etc.). 15 (17) 健 厚 (19) "C) Date of birth" column 健 6 2 5 **B** 1 (2)The date of birth of persons born in Meiji is printed out with "1," that of persons 1) 年 9 31日 born in Taisho is printed out with "3," that of persons born in Showa is printed out 0日(9 with "5," and that of persons born in Heisei is printed out with "7." If the (16) 健 (17) 厚 19 31 E number included in the date of birth is a single-digit number, it is printed out with 0 (C) (1) 6 5 健 厚 (4)before that number in such manner as 18 12 年 9 "01." If there is any mistake, submit a 16日 Notification of Correction of Date of Birth 15日((available at a pension office, etc.)." (16) 健 (17) 厚 **D** ① (4) 2 (5) 健 (6) 厚 "D) Classification" column If the person insured is a male other than 12 9 年 21 E a minor, "1," in the case of a female, "2," **1** in the case of a minor, "3," in the case of a male other than a minor enrolled in an (16) 健 厦 19 employees' pension fund, "5," in the case 6月 of a female enrolled in an employees' **(E)** (1) 5 健 6 pension fund, "6," and in the case of a minor enrolled in an employees' pension 12 21日 13) 9 fund, "7" are printed out. 1) (15) 30日 16 健 (17)



"E) F) Amount of previous standard monthly remuneration column" The amount of standard monthly remuneration of a person insured that has been specified at the time of submission of the Notification of Basic Amount for Calculation is printed out in thousands of yen in the column concerned. For example, in the case of five hundred thousand yen, "500" is printed out.

Health insurance and employees' pension insurance differ in the upper and lower limit of the amount of standard monthly remuneration.

"H) Number of basis days of payment" column number of basis days of payment refers to,the XXX number of days. For example, as for persons who receive a monthly salary, enter the number of calendar days, and as for persons, who receive daily wages, enter the number of days they have been at work. If the amount for the number of absences is deducted from the salary in the case of a person who receives a monthly salary, enter the number of days obtained by deducting the number of absences from the number of days stipulated in rules of employment, etc.

* In this case, as the closing date is the 15th of every month and the payment date is the 25th of the said month, enter "31 days" for the period commencing on March 16 and ending on April 15, as for April.



Please do not fill out * columns.
Carefully read the explanation of the methods of entering and the print side of the page, and enter.

ate of re

on the other

[Signature and seal of entrepreneur]

Enter the name, etc. of the business establishment and affix the entrepreneur's seal. (If the entrepreneur affixes his/her signature in person, affixation of his/her seal can be omitted.) If the number of pages of notification amounts to not less than two, enter the name, etc. of the business

establishment and affix the entrepreneur's seal on the first page, and only enter the name on the remaining pages, and affixation of the entrepreneur's seal can be omitted.

* In the case of declaration of calculation by the average of annual remuneration, as submission of documents is separately required, for further information, peruse the Japan Pension Service website (http://www.nenkin.go.jp), or contact a competent pension office.

JETRO Investing in Japan Laws & Regulations on Setting Up Business in Japan Samples of forms businesses are required to submit to authorities 4-0d

"N) Average amount" column

Enter the amount obtained by dividing" L Sum total of monthly remuneration for the months whose number of basis days of payment is not less than seventeen" by the number of months whose number of basis days of payment is not less than seventeen (discard any fractional sum less than one yen).

As for short-term workers, however, if the number of basis days of payment is less than seventeen for all the months, enter the amount obtained by dividing the sum total of remuneration for the months whose number of basis days of payment is not less than fifteen by the number of such months.

"O) Corrected average amount" column

If the difference is included in the remuneration for April, May, and June due to a pay rise being retroactive to March, enter the average amount for three months after deducting the difference.

In the case of declaration of calculation by the average of annual remuneration, enter the average amount of remuneration received during the period starting in July of the preceding year and ending in June of the current year.

*If one month's salary has not been paid due to qualification having been acquired midway through the period for which such remuneration is to be paid (the month when a worker has been hired midway), enter the average amount for months excluding the month when such salary is to be paid.

"R) Remarks" column

Indicate the amount of retroactive payment, the monthly amount of difference corresponding to a pay rise (reduction), months in which a pay rise (reduction) is given, leave, layoff, etc.

As for short-term workers, enter "Part-time worker." In the case of declaration of calculation by the average of annual remuneration, enter "Yearly average." *If one month's salary has not been paid due to qualification having been acquired midway through the period for which such remuneration is to be paid (the month when a worker has been hired midway), enter the date of acquisition of qualification.