Recruiting service companies for bilingual recruitment

	Name	Discription	Area of expertise	Contact		URL	Language
				Number	E-mail/Form		
1	JAC International	✓Recruitment company specializes in serving foreign affiliated companies in Japan, operating as a wholly owned subsidiary of JAC Recruitment Co., Ltd. which is listed on the First section of the Tokyo Stock Exchange. ✓Global network of 26 offices across UK, Japan and Asia. ✓ In addition to agency service, they operate online recruitment platform for bilingual talents, “Career Cross”. (https://www.careercross.com/en)	All, including Financial, Healthcare, Back office, IT, Manufacturing, Service, Consumer Goods, Consulting Firms, etc	+81-3-5259-9881	contact@jac-international.jp	http://www.jac-international.jp/jp/ http://www.jac-international.jp/	Japanese, English
2	RGF International	✓Subsidiary of Recruit Holdings, Japan’s largest recruiting group. RGF is an expert in global search especially in executive position. ✓Domestic office in Tokyo, Osaka. Overseas office in China, Hong Kong, Vietnam, Singapore, Indonesia, Thailand and India.	All industry	+81-3-6422-4400	https://www.rgf-professional.jp/en/about-us/contact	https://www.rgf-hragent.asia/en/	Japanese, English
3	HAYS	✓Largest foreign recruitment company in Japan. (Headquarter in UK) They have been in Japan for over a decade. ✓Offices in Tokyo, Yokohama, Osaka.	All industry including Accounting & Finance, Banking & Financial Services, Digital Technology, Finance Technology, Human Resource, IT, Insurance, Legal, Life Science, Manufacturing & Operations, Marketing & Digital, Office Professionals, Property, Supply Chain, etc) -	+81-3-3560-1188	https://m.hays.co.jp/office-locator/?_ga=2.150336432.76707350.1556084658-1147312840.1500605612	https://www.hays.co.jp/ https://www.hays.co.jp/en/	Japanese, English
4	Robert Walters	✓Foreign recruitment company operating in 30 counties. (Headquarter in UK) ✓Offices in Tokyo and Osaka.	All industry including Accounting & Finance, Automotive, Banking & Financial Services, Chemical, Digital, Energy & Infrastructure, Healthcare, Human Resource, Industrial & Electrical, Information Technologies, Legal Compliance & Risk, Marketing, Retail, Sales, Secretarial & Business Support, Supply Chain & Procurement, etc.	+81-3-4570-1500	tokyo@robertwalters.co.jp	https://www.robertwalters.co.jp/ https://www.robertwalters.co.jp/en/	Japanese, English

5	Ranstad	✓Foreign recruitment company operating in 40 counties, second largest HR service provider in the world.　(Headquarter in Netherland) ✓Office across Japan from Hokkaido to Kyushu. (Head office in Tokyo) ✓Temporary staffing, HR solution service available.	All industry including Manufacturing, Finance, Medical, School, Logistics, IT, Retail & Service, Posting etc.	+81-5275-1871	https://www.randstad.com/contact-randstad/	https://www.randstad.co.jp/ https://www.randstad.co.jp/about/english/	Japanese, English
6	ADECCO	✓Subsidiary of ADECCO Group, headquartered in Switzerland. ✓Temporary staffing, outsourcing, HR solution service available. ✓Office across Hokkaido to Kyushu region. (Head office in Tokyo) ✓Provides agency service “Spring”. Strong in bilingual search in all industry. (https://www.springjapan.com/)	All, including Sales, Back office, Service, IT, Medical, Finance, Web creator, Manufacturing, etc.	+81-4563-2000	https://krs.bz/adecco/m?f=9	https://www.adecco.co.jp/ http://www.adecco.co.jp/english/about/profile/	Japanese, English
7	En World	✓Offices in Tokyo, Osaka and Nagoya ✓Strong in middle to senior level(age 35-60) bilingual candidates ✓Overseas office in Singapore	All, including industrial, energy, service, ICT, retail etc	+81-3-4578-3500	https://www.enworld.com/en/contact	https://www.enworld.com/ https://www.enworld.com/en	Japanese, English, Chinese
8	Global Power	✓Strong in foreign candidates living in Japan ✓Operates online platform "NINJA" for recruiting foreigners in Japan https://nextinjapan.com/	All	+81-3-3836-9685	https://globalpower.co.jp/contact/	https://globalpower.co.jp/	Japanese, English

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