



## Highly Educated Workforce with Excellent Skills



**% of Tertiary  
Attainment**

World **No.4**

No.	Country	%
1	South Korea	70%
2	Canada	64%
3	Russia	62%
4	Japan	62%
5	Ireland	58%
6	Luxembourg	58%
7	Lithuania	56%
8	UK	56%
9	Australia	55%
10	Switzerland	53%

Source: "Education at a Glance 2021" (OECD)

**Number of Researchers per million  
population**

**5,375**

No.	Country (G7)	Number of researchers
1	Germany	5,382
2	Japan	5,375
3	UK	4,701
4	France	4,687
5	US	4,408
6	Canada	4,326
7	Italy	2,653

Source: "Global Innovation Index 2021"  
(World Intellectual Property Organization)

## Excellent Employer-Labor Relations and Wealth of Talent Support Your Business



### Talent Competitiveness

#### Labor-employer Cooperation

No.	Country
1	Singapore
2	Switzerland
3	Denmark
4	Japan
5	Netherlands

#### Proportion of Technicians and Associate Professionals to Total Workforce

No.	Country
1	Japan
2	Singapore
3	Nigeria
4	France
5	Germany

#### Availability of Scientists and Engineers

No.	Country
1	US
2	Finland
3	Malaysia
4	Japan
5	Canada

Source: "Global Talent Competitiveness Index" (INSEAD)

### What business leaders say

"There is a lot of good talent in the market, and we do have some of our best application scientists in Japan. I am super proud of my team here in Japan." Cecilia Edebo, CEO, CELLINK

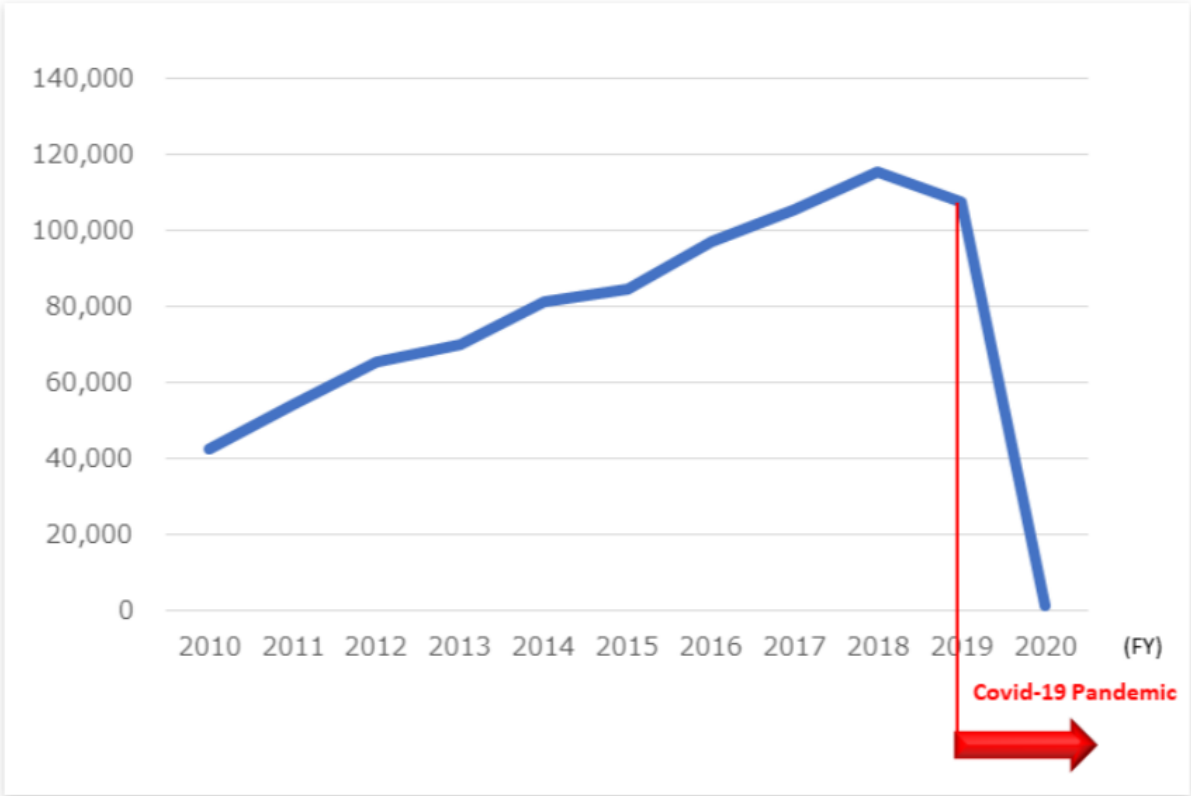
Source: Invest in Japan: Testimonials from Global Business Leaders (Prime Minister's Office of Japan)

# Developing Global Talent



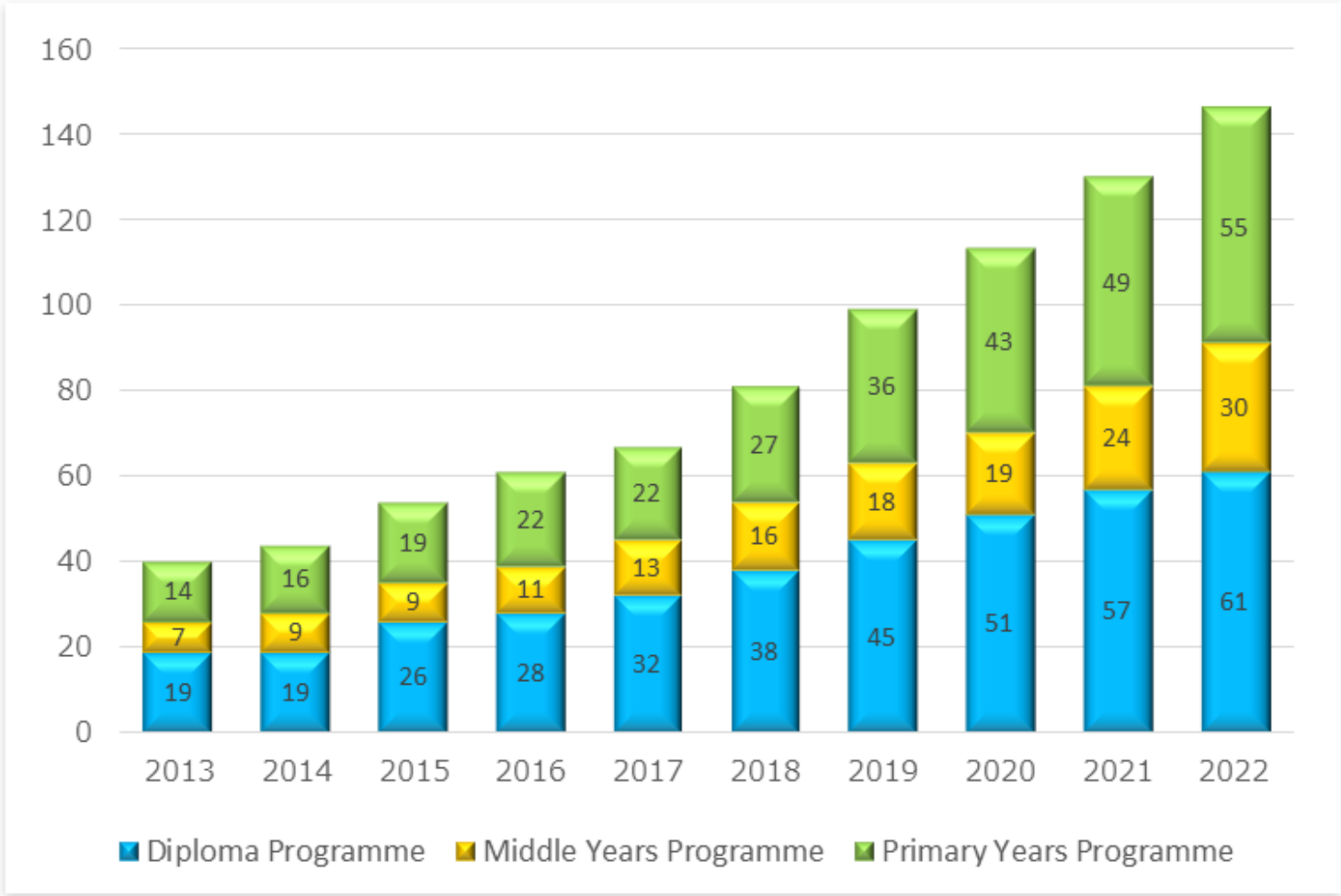
Japan is fostering human resources with the capabilities and mindset required for global talent by promoting study abroad and the International Baccalaureate education.

## Number of Japanese Studying Abroad



Source: "Survey on the Number of Japanese Studying Abroad"  
(Japan Student Services Organization)

### Number of International Baccalaureate Schools



(Note) As of end-November for 2013 – 2016, end-May for 2017, and end-March for 2018 onward  
Source: [Compiled from "MEXT consortium for promotion of IB education in Japan" website](#)

# Japan Welcomes Highly Skilled Foreign Professionals and Entrepreneurs



Japan welcomes highly skilled foreign professionals and entrepreneurs through the “Japanese Green Card for Highly Skilled Foreign Professionals” and “Projects for Encouraging Foreign Entrepreneurs to Start Business ”(so-called “Startup Visa”)

## “Japanese Green Card for Highly Skilled Foreign Professionals” system

- Foreign professionals who score the specified points or more on the scoring sheet are recognized as “highly skilled foreign professionals” and eligible for preferential immigration treatment.
- Period of stay required to apply for the permanent resident status has been reduced to **one year** at the shortest.

## Example of scoring



[Example] Engineer  
(33-yrs old)

Score factor	Points
34 years of age or younger	10 points
Annual income of 6 million yen	20 points
Master’s degree holder	20 points
Three years of work experience	5 points
Invention of patents	15 points
Graduated from a top-tier university	10 points
TOTAL	80 points

Source: Compiled from news reports

Source: [“Preferential immigration treatment based on the point-based system for highly skilled professionals”](#)

# Projects for Encouraging Foreign Entrepreneurs to Start Business (so-called “Startup Visa”)



- As a general rule, you need to fulfill requirements (such as establishing an office in Japan) and acquire a status of residence under the “business manager” category to start a business in Japan.
- When you take advantage of the “Startup Visa,” you can stay in Japan for up to one year and prepare to start a business before meeting the requirements.



Source: "Projects for Encouraging Foreign Entrepreneurs to Start Business" (METI)