



Getting Real About U.S. Onshoring and Expansion

ALCORN + JETRO



PLEASE NOTE

This presentation is an educational service by Alcorn Immigration Law.

All information discussed should **not** be construed as legal advice for any specific action and is an overview only.

Please be sure to consult a knowledgeable professional with assistance with your particular issue.

TODAY

01 SAYING
HELLO

02 VISA
BASICS

03 H-1B
VISA

04 E-2
VISA

05 L-1A
VISA

06 O-1A
VISA

07 EB-1A
GREEN CARD

08 EB-2 NIW
GREEN CARD



HI! I'M SOPHIE

- Founder of Alcorn Immigration Law @AlcornLaw
- Host of the Sophie Alcorn Podcast
- Columnist @TechCrunch
- Meditation & Mom
- Mission: Every child has the opportunity to go to the place where they can self-actualize so they can follow their heart and build their dreams.
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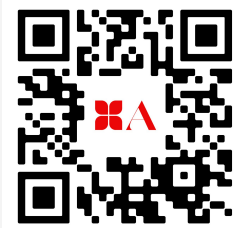
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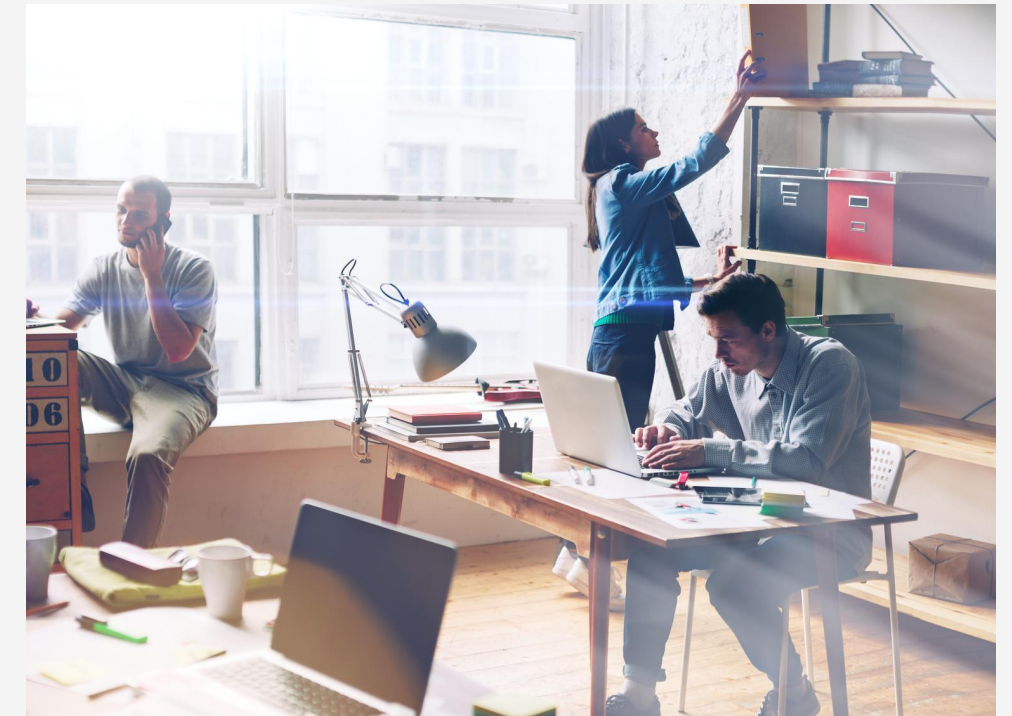
TELL ME ABOUT YOU!

RAISE YOUR HAND IF YOU...

- Are here on ESTA? B-1/B-2? F-1? A work visa?
- Want to personally immigrate?
- Are looking at sponsoring immigration for a team member?
- Have incorporated your company?
- Have raised funding?
- Have customers?



VISA BASICS



VISA

Nonimmigrant Visa

Status

Change of Status

GREEN CARD

Permanent Residence

Immigrant Visa

Adjustment of Status

Work Permit

Advance Parole

CITIZENSHIP

Naturalization

3 - 5 years after Green Card

Taxes

Travel

Family Sponsorship

O-1A

EXTRAORDINARY

ABILITY



AWARDS

Competitions

Funding

Grants

MEMBER

Accelerators

Committees

Advisory Roles

PUBLICITY

Country News

Science Journals

Business Pubs

JUDGE

Pitch & Tech

Competitions

Hackathons

CREATOR

Patent Pending

Patent Granted

Disruption

AUTHOR

Scholarship

Forbes Council

Viral on Medium

LEADER

Leading Role

Critical Role

Distinguished Org.

WELL-PAID

Salary

Bonus Structure

Equity Valuation

L-1

INTRACOMPANY TRANSFEREES

OWNERSHIP

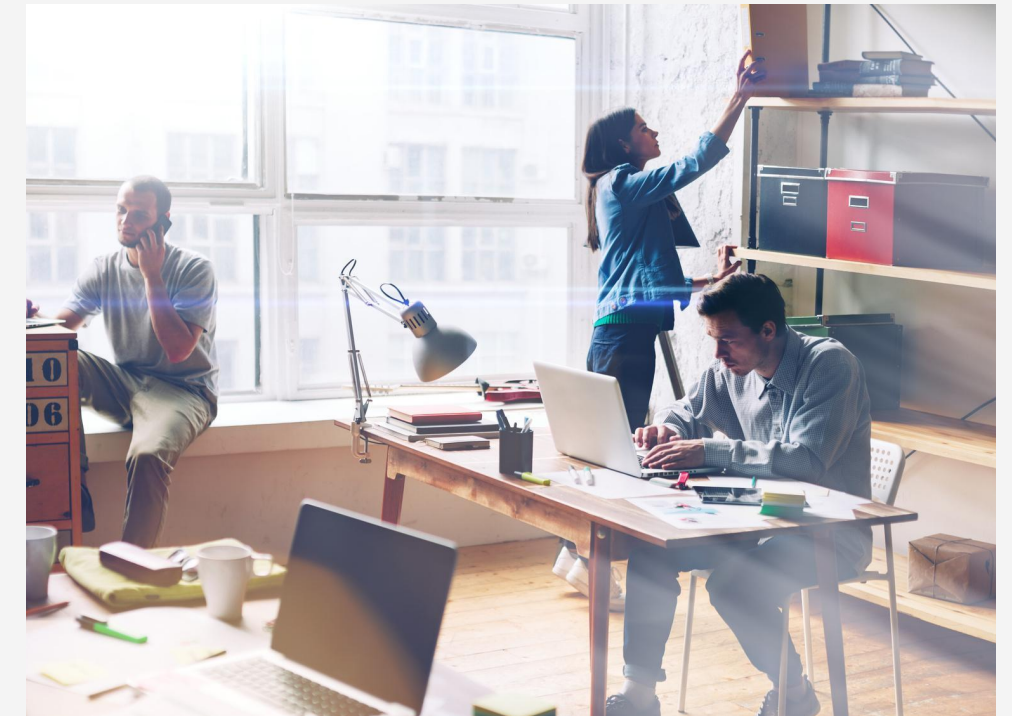
Branch, parent, subsidiary,
affiliate

EMPLOYMENT

1 year out of the last 3 years
as an employee abroad

ROLE

Managers, executives and
employees with specialized
knowledge





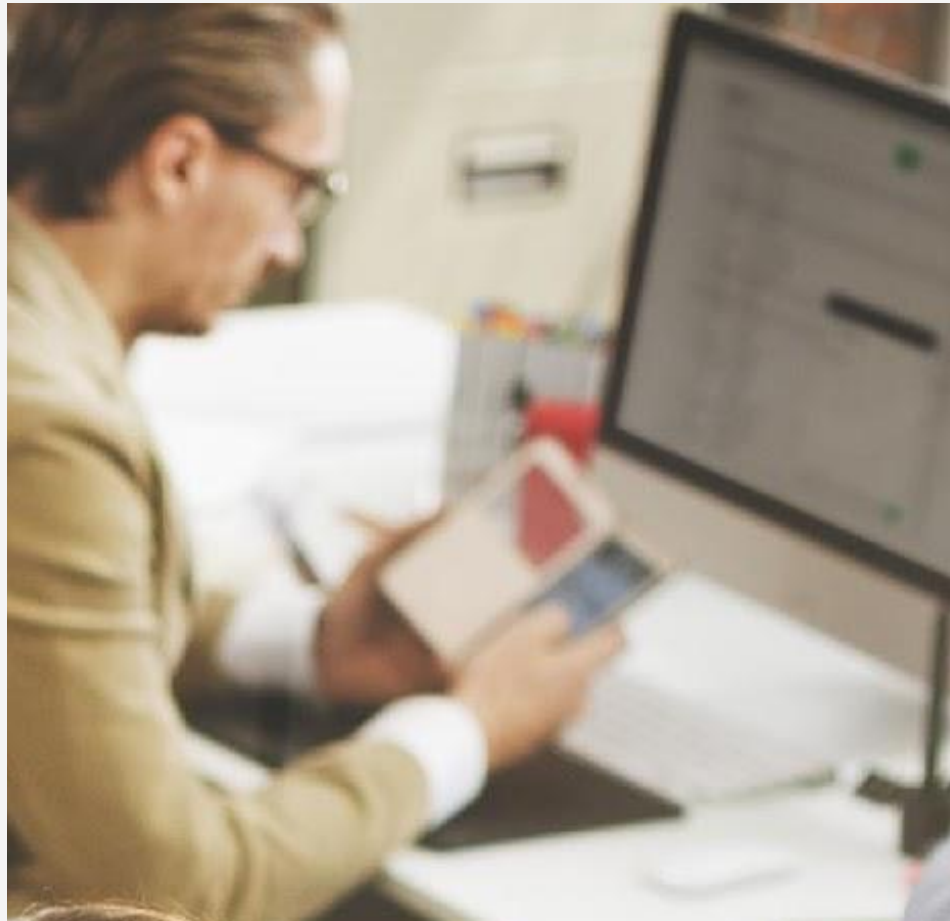
E-2

INVESTOR

Treaty-Based

Founders & Essential Employees

Demonstrate Investment



H-1B SPECIALTY OCCUPATION

Company	US-based
Role	Specialty Occupation Employee
Candidate	Professional



H-1B CAP LOTTERY 2024

- Start preparing documents
- 85,000 visas
- ~20% selected
- Lottery opens in March
- Winners notified in April
- Alcorn Waitlist open NOW



NON-LOTTERY

H-1B

H-1B #1

Cap-Exempt

H-1B #2

Concurrent

Benefits

No Lottery

Can get a visa

1+ employers

GREEN CARD PROCESS



STEP 1

PERM

(Optional)

STEP 2

Form I-140 Petition

EB-1, EB-2, EB-3

STEP 3

I-485 Adjustment of Status

Work Permit

Advance Parole



EB-1A GREEN CARD

Similar to	O-1A for Extraordinary Ability
Optimizes	Speed
Premium	15 Days



EB-2 NIW GREEN CARD

Purpose	National Interest
Optimizes	Potential
Premium	45 Days



ACCOMPLISH, TOGETHER

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