

A career fair and hiring event for recruiting innovative talent from IIT Hyderabad (IIT-H)

Japan Career Day 2026

Application Guide

**Application Deadline :
June 30 (Tue)**

Why Japan Career Day?

An Opportunity to
Reach Top Science
and Innovation
Talent in India

Background

❖ Global companies across industries are competing to attract top talent in India. Meanwhile, Japan is facing a growing shortage of engineers and highly skilled professionals.

Our Approach

❖ Japan Career Day connects Japanese companies with high-potential students from IIT-H.

❖ It provides a platform to:

- Promote your company and projects
- Engage directly with India's top-tier students
- Build interest in career opportunities within your company

About IIT-H

- ❖ IITs (India Institute of Technology) are a group of 23 engineering institutions in India. IIT Hyderabad is ranked 7th in India (Engineering).
- ❖ Out of approximately one million applicants, about 10,000 are admitted, representing the top 1% of talent in India.
- ❖ IIT admissions are merit-based, and students are allowed to choose their preferred campus and major according to their rank.
- ❖ IIT Hyderabad has the strongest ties with Japan among all IITs. Its campus development has been supported by Japanese ODA (Official Development Assistance) loans, it actively collaborates with Japanese researchers, and “Japan Career Day” has been held since 2018.

- ❖ Students : approx. 5,750 (about 60% postgraduate/PhD)
- ❖ Faculty members : approx. 330
- ❖ 18 departments
- ❖ 580+ patents, 12,220+ publications, 339+ startups

Hiring From IIT-H

Placement Records of IIT-H Graduates (provided by IIT-H)

<Outside of Japan Career Day>

- ❖ Foreign companies : Adobe, Amazon, Goldman Sachs, Intel, Microsoft, Nvidia, Oracle, Qualcomm, Salesforce, etc.
- ❖ Japanese companies : Accenture Japan, Denso, Rakuten, Aisin, Exawizard, Softbank, Works Applications, Fast Retailing, etc.

Recruitment Rules of IIT-H:

- ❖ Interviews start from December 1 onward.
- ❖ Each company is assigned a fixed interview slot by IIT-FH.
- ❖ The interview schedule is divided into three time slots per day (7:00~12:00, 13:00~18:00, 19:00~24:00): in each slot, up to five companies conduct interviews in parallel.
- ❖ Only one slot per day per company. Offers must be issued on the same day.
- ❖ No interviews or job offers are allowed before December 1 for any student.
- ❖ Any violation of the placement rules may result in penalties, including disqualification from participation in the following year's program.
- ❖ Once a student receives and accepts an offer, the student must immediately withdraw from the placement process. If a student has already received an offer from another company before your scheduled interview, you will not be able to interview that student.
- ❖ Each participating company will be assigned a dedicated placement coordinator from the IIT-H Office of Career Service(OCS), who will support the entire recruitment process through to hiring.

Benefits of Participating JCD 2026

Enhancing mutual
understanding
between students and
companies

1. Effective Corporate Branding opportunity

Since the event has been held since 2018, it is widely recognized among IIT-H students. As a result, companies can present their business, projects, and hiring opportunities to a large audience, helping to significantly enhance brand awareness among top-tier students.

2. Direct Interaction with IIT-H Students

By engaging directly with a large number of students, companies can gain valuable insights into student interests, preferences, and expectations.

Companies that participated in previous years consistently highlighted the strong capabilities of students, particularly highlighting the depth and sharpness of their questions during interactions.

Benefits of Participating JCD 2026

A Fast Track to Hiring

3. Secure Early Interview Slots for Full-Time Hiring

IIT Hyderabad follows a structured placement process, and interview schedules are assigned by the IIT-H.

As top-performing students tend to receive and accept offers quickly and withdraw from the placement process, it is essential for companies to secure interview slots at an early stage.

When assigning interview slots, IIT-H also takes into account company awareness among students. Therefore, increasing awareness through this event can significantly improve your chances of securing early interview slots.

4. Opportunity to Interview Internship Candidates On-Site

Participating companies can conduct interviews for internship candidates on the event day, including Semester internships (January to June, 6 months) and Summer internships (May to July, 2 months).

If you offer internships, it is also possible to extend early full-time offers to selected interns after completion of the program.

Results & Feedback from last year

Hiring Outcomes from Japan Career Day2025

- ❖ 3 companies hired 6 students for full-time positions(1 to 3 hires per company)
- ❖ 5 companies hired 12 students for internships(1 to 5 hires per company)
 - In total, approx. 260 students have joined Japanese companies through this program to date.

Feedback from Past Participants

- ❖ Direct interaction with students interested in working in Japan helped us better understand their priorities when choosing a company.
- ❖ A valuable opportunity to connect with highly talented students; their strong motivation toward working in Japan supported more confident hiring decisions.
- ❖ Engagement with IIT-H students and faculty provided meaningful insights and helped clarify our approach to future internships and full-time hiring.
- ❖ We attracted a strong candidate pool beyond expectations, characterized by high interest, thoughtful questions, and strong engagement.

Japan Career Day2026 Overview

- ❖ **Dates** : August 22 (Sat) and 23 (Sun), 2026
- ❖ **Venue** : Indian Institute of Technology Hyderabad (IIT-H)
- ❖ **Participation Fee** : Free of charge
(All travel, accommodation, and local transportation expenses are required to be covered by participating companies)
- ❖ **Number of Participants**: 25 companies (First come, first served. Subjected to Jetro's screening.)
- ❖ **Target Companies** : Japanese and Japan-affiliated companies interested in recruiting highly skilled Indian talent for full-time positions and internship programs
- ❖ **Application Deadline** : June 30, 2026 (Tuesday), 23:59 (JST)
※Applications may close earlier once the maximum number of participants is reached.

Program

August 22 (Sat) Full Day Japan Career Day- Day 1

- Company presentations will be held in the main hall throughout the day.
- Each company will have 10 mins to present to students.

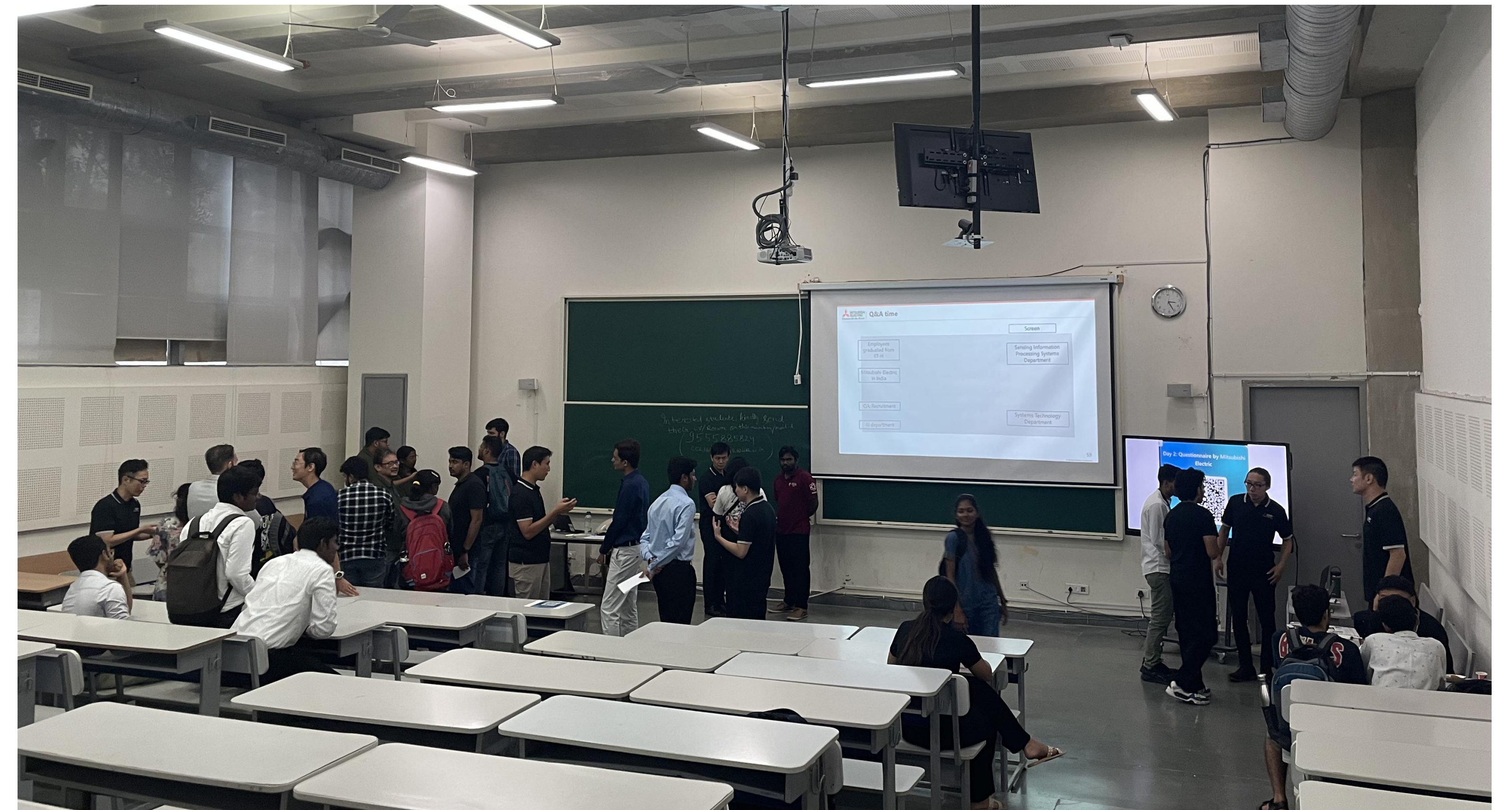


August 23 (Sun) Full Day Japan Career Day- Day 2

- Interactive sessions with students will be held in classrooms.
- An opportunity to discuss projects and job roles in detail



Last Year's JCD2025



Important Notes

- ❖ No interviews at the career fair.

According to university rules, formal full-time recruitment interviews are not allowed during the career fair. (Interviews for internships may be conducted during the career fair period.)

- ❖ Follow IIT / IIT-H placement rules

After the fair, companies can continue interviews and hiring, but IIT/IIT-H decide the schedule and rules, so all processes must follow their guidelines.

- ❖ Travel and accommodation costs for company participation (e.g., info sessions, interviews) must be borne by each company.

Application Schedule

Mid-June : Information sessions

Information sessions will be held for companies considering participation.

▼For registration, please see below:

○Session 1 : 6/9(Tue)

<https://www.jetro.go.jp/events/igb/8a1e607057e132fe.html>

○Session 2 : 6/11(Thu)

<https://www.jetro.go.jp/events/igb/581326528d9876a7.html>

June 30: Application deadline

Applications may close earlier once capacity is reached.

Early July: Participant selection (planned)

Applicants will be notified of the results by email.

Mid-July: Pre-event guidance session for participants

Guidance will be provided on hiring IIT-H students and the procedures required to participate in the recruitment process.

Late July: Internship posting and screening (for companies offering internships only)

If companies wish to recruit interns, they are required to register job postings in the IIT-H Placement Office database and prepare for screening and interviews.

Eligibility Requirements

1. Must be a Japanese or Japan-affiliated company.
2. Job roles and post-joining career paths must be clearly defined.
3. Japanese language proficiency must not be required at the time of hiring. If needed, language training should be provided after graduation. (Providing Japanese training before graduation is discouraged, as it may interfere with students' studies.)
4. Candidates must be hired as direct employees and work on internal company projects. (Dispatching engineers to third parties is not permitted.)
5. English communication is strongly required during the career fair, interviews, and after hiring. Companies with experience hiring foreign talent are encouraged to have them present at the career fair.
6. Participation of business/technical team members in addition to HR is recommended. (This helps address detailed technical questions from students.)
7. For internship interviews, a decision-maker must be present and able to make immediate decisions.
8. Required documents (e.g., ERF/IRF) must be submitted promptly.
9. Participation in surveys and follow-ups conducted by JETRO is required.
10. Applicants must agree to all terms and conditions of this program.
11. The company must have no legal or compliance issues.
12. No involvement with anti-social or criminal organizations. The business must not violate public morals or social standards.
13. The business must not be deemed inappropriate for public support.
14. Participation will not be allowed in the following cases:
 - Companies primarily engaged in recruitment, staffing, or dispatch services
 - Companies intending to place hired candidates with third parties.
 - Cases where hiring is not targeted at highly skilled foreign professionals, or where employment is not full-time (For example, visa categories such as Specified Skilled Worker or Technical Intern Training are not supported under this program.)

Application & Screening

How to Apply

❖ Please review the eligibility requirements (Page 13) and apply via the link below:

<https://www.jetro.go.jp/events/inl/51ba03d39223f02a.html>

- First-time participants in JETRO events are required to complete JETRO membership registration. After registration, please complete the application form.
- The information provided will be used for event management and related communications. Your information may be shared with co-organizers for smooth event operations.

Screening Process

❖ Applications will be reviewed by JETRO based on the submitted form and screening criteria (Page 15,16).

- JETRO may contact applicants for additional information or documentation.
- Applications may close once capacity is reached.

Screening Criteria 1

【Mandatory Requirements】

1. Must be a Japanese or Japan-affiliated company.
2. Job roles and career paths after joining must be clearly defined.
3. Japanese language proficiency must not be required at the time of hiring.
4. Candidates must be hired as direct employees and work on internal company projects (not dispatched to third parties).
5. Strong English communication is required during the career fair, interviews (from December), and after hiring.
6. For internship interviews, a decision-maker must be present and able to make immediate decisions.
7. Required documents (e.g., ERF/IRF) must be submitted promptly upon request by JETRO.
8. Applicants must agree to participate in surveys and follow-ups conducted by JETRO.
9. The company must comply with the eligibility requirements (Items 11–14 on Page 13).
10. Participation will not be allowed in the following cases:
 - a. Companies primarily engaged in recruitment or staffing services, or intending to place hired candidates with third parties.
 - b. Cases where hiring is not targeted at highly skilled professionals or employment is not full-time. (For example, visa categories such as Specified Skilled Worker or Technical Intern Training are not eligible.)

Screening Criteria 2

【Preferred / Nice-to-Have】

- Companies enrolled in JETRO support programs, such as the Global Challenge Course or the dedicated coordinator support program for hiring foreign talent.
- In addition to HR, participation of business or project team members in the career fair and interviews is preferred.
- Companies participating in this event for the first time are welcome.
(For first-time participants, we recommend to enroll in [the Global Challenge Course](#). Through this program, a dedicated JETRO coordinator will support your company throughout the process, from preparation to post-hiring.)

Disclaimer

- ❖ JETRO reserves the right to change, suspend, or cancel all or part of this program, or withdraw a company's participation under the following circumstances. JETRO shall not be liable for any losses or disadvantages incurred by participating companies arising from or related to the above circumstances.
 1. In cases of force majeure such as natural disasters, terrorism, war, political instability, travel restrictions, pandemics, labor disputes, decisions by IIT-H, or government orders.
 2. If scheduled candidates cancel or postpone all or part of their interviews, with or without valid reason.
 3. If a participating company no longer meets the eligibility requirements due to changes in its situation.
 4. If a company violates JETRO's instructions, conditions, or agreements.
 5. If a company is found to have involvement with anti-social or criminal organizations.
 6. If a company engages in or is suspected of illegal, improper, or unethical conduct.
 7. Any other cases deemed inappropriate by JETRO.
- ❖ Any matters not specified will be determined by JETRO, and are subject to change based on government or IIT-H policies.
- ❖ If any false information is found in the application form or corporate registration documents (ERF/IRF), the application will be deemed invalid and participation in the program will be denied.
- ❖ Interview schedules and order will be arranged in consultation with IIT-H; however, final arrangements will follow IIT-H's decision.
- ❖ Subleasing, selling, transferring, or exchanging assigned booths or spaces is strictly prohibited.
- ❖ JETRO shall not be liable for any injury, illness, accidents, theft, or other damages occurring before, during, or after the program.
- ❖ JETRO shall not be liable for any loss, damage, or incidents occurring at the interview venue, including theft, fire, or accidents.
- ❖ Personal and corporate information provided may be shared with IIT-H and related organizations for the purpose of program implementation.
- ❖ Company names may be published in press releases or on the JETRO website.
- ❖ This program does not guarantee the recruitment of highly skilled IT talent from India.
- ❖ JETRO does not guarantee interview outcomes or results. It shall not be liable for any consequences arising from interviews or hiring decisions.
- ❖ In addition, JETRO shall not be liable for any damages arising from participation in or application to this program.

Contact

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